MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATIVE CENTER ON MARCH 16, 2009 AT 7:30 P.M.

Call to Order

President Suzyn Price called the meeting to order at 6:00 p.m. Board members present: Suzyn Price, Jackie Romberg, Dean Reschke, Terry Fielden, Mike Jaensch and Debra Shipley. Susan Crotty arrived at 6:05 p.m.

Administrators present were: Alan Leis, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; and Mark Mitrovich, Superintendent appointee.

Closed Session #502

Reschke moved, seconded by Fielden to go into Closed Session at 6: 00 p.m. for consideration of:

- 1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
- 2. Student Discipline 5 ILCS 120/2(c)(9)
- 3. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2)
- 4. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21)

Open Session #503

Crotty moved, seconded by Shipley to return to Open Session at 7: 35 p.m. A roll call vote was taken. Those voting Yes: Crotty, Romberg, Reschke, Fielden, Jaensch, Shipley, and Price. No: None. The motion carried unanimously.

Roll Call #504

Board Members present were: Susan Crotty, Suzyn Price, Jackie Romberg, Terry Fielden, Dean Reschke, Mike Jaensch and Debra Shipley.

Administrators present: Alan Leis, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; Kitty Ryan, Assistant Superintendent for School Services and Programs; Craig von Behren Assistant Superintendent for Human Resources; Dave Zager, Assistant Superintendent for Finance; Kitty Murphy, Assistant Superintendent for Special Education; Dave Chiszar, Director of Assessment and Quality; Ralph Weaver, Director of Buildings and Grounds; Nina Menis, Director of Community Relations; and Kathy Klees, Assistant Superintendent for Curriculum and Staff Development; Melea Smith, Director of Communications.

Student Ambassadors present: Kevin Doherty, NNHS

Claire Fleming, NCHS

Pledge of Allegiance #505 Tana Williams, LRC Director of Steeple Run Elementary School introduced the following students who led the Pledge of Allegiance: Sandra Poh, Cilycia Pope, Eliana Ladas, James Zhu, and Ryan Ouasney.

Recognition #506

Good News

District 203 has earned 15 of the 388 Academic Excellence Awards for 2008 recently awarded by the State of Illinois. To qualify for this award, at least 90% of a school's students must meet or exceed state standards in both reading and math for three consecutive years. In addition, each school must make all Annual Yearly Progress (AYP) targets in achievement, participation and attendance/graduation rate for the last two years. To have 15 of District 203's 21 schools meet this standard is a testament to the commitment and hard work of students, staff and community.

Congratulations to Angel Yang, a senior at Naperville Central, for receiving a Siemens Award for exceptional performance on Math and Science AP exams. The award is given each year to students with the greatest number of scores of 5 on eight AP math and science exams. According to a letter received by Principal Bill Wiesbrook, only two students in Illinois got this award. Congratulations to Angel and the math and science departments at Central!

Paula Smith, sixth grade teacher at Madison Junior High School, developed an assessment tool following an assessment session with Jan Chappuis, consultant with The Assessment Training Institute (Rick Stiggins founder). After sharing it with Ms. Chappuis, it is being included in Jan's newest book **Seven Strategies of Assessment of Learning**. Also Michael Doman, Communication Arts Teacher at Naperville Central, contributed to the same book with an instrument he developed called "Peer Review in High School English Classes." Congratulations to Paula and Michael for having her work published.

Public Comments #507

Margie Griffith, First Vice President of NESPA, on behalf of the NESPA Board, noted that the Board would vote later in the meeting to riff many of her NESPA colleagues. Some understandably due to declining enrollment, but others, enrichment aids who are directly involved with students, were being riffed as a budget reduction. She urged the Board to reconsider their vote.

Student Ambassadors Report #508

Claire Fleming reported:

- The fourth quarter has just begun
- Boys basketball team is playing in the regional playoffs
- Spring sports tryouts were in full swing

Kevin Doherty reported:

- Spring sports and tryouts are under way
- DECA teams hare headed to Nationals
- Girls track won the invitational
- Air band is this week- students are looking forward to it.
- The Spring Turnabout dance is Saturday the theme is Candy Land

Written Communication #509

Freedom of Information Requests:

- 1. Melissa Jenco request for contract information.
- 2. Barbara Christian request for contract information.
- 3. Kate Campaigne request for website documentation.
- 4. Nicole Lawson request for custodial supply bid information
- 5. Mark Saxenmeyer request for Health Department inspection information

Superintendent/ Staff/School Reports #510 1. Staff Development: Recent Happenings

Kathy Klees introduced Jackie Pfeifer, NCHS Assistant Principal; Nancy Lullo, Director of Student Services and Special Education; Erin Anderson, MJHS Principal; Bev Johnson, head of Academically Talented Programs; and Stephan Meehan, K – 5 project team chair. They gave an overview of staff development programs that have recently been held or will be held in the near future. They include Student Services and Special Education, K – 5 Math Curriculum, Junior High and High School Collaboration. There was discussion about the District 203 staff development being unique in that it is powerful that all levels learn together and that staff leads staff in learning together.

2. Facilities Update: NCHS and Finances

Kevin Havens and Jim Smiley from Wight and Co. reviewed the progress on the design development at Central. Mr. Havens showed some technical drawings and some concept drawings of the interior atrium as well as the exterior as the building will look when complete. They brought samples of some of the materials that will be used on the exterior of the building. They showed pictures of the mock-up classrooms that have been built at NCHS with dry erase paint used on the walls for writing on.

Mr. Zager indicated that three of the major projects have been bid out and all are under budget. The District is positioned financially well to go into bidding for Central.

President's Report #511 None

Board of Education Reports #512 Mrs. Shipley noted that Yuks for Youth is Friday 3/20/09, 7:00 p.m. – 11:00 p.m. at Bobaks Signature Room at Seven Bridges. There are 300 reservations.

The Business Partnership Forum on Entrepreneurship is Tuesday, March 24 from 11:30 a.m. – 3:00 p.m. at the Holiday Inn Select.

Consent Agenda #513 The following items were presented on the Consent Agenda:

- 1. Bills and Claims from Warrant #334984 through Warrant #335830 totaling \$17,818,902.76 for the period of February 18, 2009 through March 16, 2009.
- 2. Treasurer's Statement for January 2009
- 3. The Board received information on investments January 2009
- 4. The March 2009 Insurance report was given to the Board.
- 5. The monthly budget report March 2009.
- 6. Minutes: Business Meeting 2/17/2009, 3/2/2009
- 7. Personnel March, 2009

7a. Certified Employees recommended for re-employment and dismissal, full-time, part-time, temporary and permanent Substitutes

7b. Educational support personnel recommended for dismissal, time sheet, instructional assistants, and temporary positions

Resignation of Administrators

Administration Center

Jodi Wirt, Assoc. Supt. Instruction K-12, June 30, 2009

Deana McAllister, Director of Human Resources, June 20, 2009

Retirement of Certified Staff Members

Madison Junior High School

Roxanne Gaeth, Psychologist, June 3, 2009

Resignation of Certified Staff Members

Naperville Central High School

Romelle Walton, Guidance, June 5, 2009

Naperville North High School

Josh Zimmerman, Physical Education, June 3, 2009

Christopher Bauer, Special Education, June 3, 2009

Extension of Contract for Certified Staff Members

Ellsworth Elementary School

Patricia Allison, Second Grade, Through May 29, 2009

Requests for Full Time Leaves of Absence for Certified Staff Members

Naperville North High School

Heather Scott, Spanish, August 17, 2009 through December 18, 2009

Requests to Extend Full Time Leaves of Absence for Certified Staff Members

Ellsworth Elementary School

Linda Lindemann, Second Grade, March 2, 2009 through June 3, 2009

Kingsley and River Woods Elementary Schools

Amy Chally, Instructional Coordinator, 2009/10 School Year

Resignation of Educational Support Personnel

Naperville Central High School

Naomi Zuccaro, Department Secretary, March 12, 2009

Employment of Educational Support Personnel

Transportation

Ericka Smith, Bus Driver, March 4, 2009

David Oswald, Bus Driver, March 5, 2009

Jeannette Washa, Bus Driver, March 16, 2009

Requests for Leaves of Absence for Educational Support Personnel

Naperville Central High School

Susan Macikas, Campus Supervisor, Mid-Day March 19, 2009

Through April 23, 2009

Naperville NorthHigh School

Stephanie Brown, Special Education Assistant, February 24, 2009 through April 29, 2009

Transportation

Lawrence Stepney, Bus Driver, March 19, 2009 through September 19, 2009

Addendum

Assignment of Administrator

Naperville Central High School

William Wiesbrook, Principal, July 1, 2009 through June 30, 2012

Employment of Administrator

Naperville North High School

Kevin Pobst, Principal, July 1, 2009 through June 30, 2012

Reemployment of Certified Staff Member

Special Education

Colleen Kremer, Occupational Therapist – 50%, March 2, 2009 through June 3, 2009

Rescind Resignation for Educational Support Personnel

Naperville Central High School

Naomi Zuccaro, Department Secretary, March 15, 2009

Request For Leaves of Absence for Educatonal Support Personnel

Naperville Central High School

Rodney Gabehart, Maintenance, March 11, 2009 through May 12, 2009

Addition to Dismissal List for Educational Support Personnel

Reduction in Force

Naomi Zuccaro, Administrative Secretary, June 3, 2009

- 8. Student Discipline as discussed in Closed Session
- 9. High School Yearbook Contract
- 10. Huntington Community Association Agreement
- 11. NNHS Out of State/Overnight Field Trips
- 12. Bid for Early Childhood Center Playground
- 13. Bid for Elmwood and Lincoln Window Replacement
- 14. Bid for Maplebrook Mechanical Work
- 15. Bid for PSAC Fire Alarm Replacement
- 16. Bid for Washington Mechanical Work
- 17. Bid for 2009 Roof Work
- 18. Resolutions No. 0903-01, Staff Discipline as discussed in Closed Session

Crotty moved approval of Bills and Claims from Warrant # 334984 through Warrant # 335830 totaling \$17,818,902.76 for the period of February 18, 2009 through March 16, 2009 and all other items on the Consent Agenda items 1 through 18 including the Personnel Addendum as discussed in Closed Session. Shipley seconded the motion.

A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Shipley, Reschke, Jaensch and Crotty. No: None. The motion carried.

Dr. Leis introduced and congratulated the new principals at both high schools: Bill Wiesbrook, Naperville Central High School and Kevin Pobst, Naperville North High School.

Discussion With Action: # 514

Bid for Early Childhood Center

Mr. Weaver explained that the bids to be approved for the Early Childhood Center are under budget. He invited everyone to attend the ground breaking ceremony on Wednesday, March 18, 3:30 p.m. at the site.

Crotty made a motion to approve the bids for the Early Childhood Center as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Shipley, Reschke, Jaensch and Crotty. No: None. The motion carried.

Discussion Without Action #513

General/Optional Fees and High School course Fees

Dr. Raczkiewicz noted that there are no recommended changes for the General / Optional Fees. These fees have been flat for the past ten years.

Dr. Raczkiewicz highlighted the high school course fees that are recommended for increases. The increases are mainly due to higher supply and workbook costs. The Board will be asked to approve the fees at the April 6 Special Meeting.

2. Policy Issues

2a. First Reading: Policy No. 7.240, High School Co-Curricular Code The High School Co-Curricular Participation Code Review Committee is comprised of students, parents, coaches/sponsors and administration from both high schools. The committee meets on an annual basis to review the Code and make recommendations for changes. Dr. Raczkiewicz highlighted the minor changes that the Board will be asked to approve at the April 20, 2009 Board of Education Meeting.

2b. First Reading Policy No. 7.190, Student Discipline

In accordance with <u>The School Code of Illinois</u>, District 203 annually convenes a committee comprised of Board of Education members, students, staff, parents and administrators representing the elementary, junior high school and high school levels to review Board of Education Policy 7.190 – Student Discipline. Dr. Raczkiewicz reviewed the changes recommended by the committee. The Board will vote to approve the changes at the April 20, 2009 Board of Education meeting.

2c. First Reading Policy No. 7.140, Search and Seizure Dr. Raczkiewicz noted that the recommended change in the policy is to add

language regarding the use of video cameras and/or monitors to maintain security. The Board will vote to approve the changes at the April 20, 2009

Board of Education meeting.

Old Business

#514

#515

None

New Business

None

Upcoming Events #516

Dr. Leis noted that the Early Childhood Center Groundbreaking will take place rain or shine on Wednesday, March 18, 2009, 3:30 p.m. at the future site of the building.

The School Board Candidate Forum co-sponsored by the District 203 General Home and School and the League of Women Voters of Naperville will be held on Wednesday, March 18, 2009 from 7:00 p.m. – 9:00 p.m. at Naperville Central High School.

Adjournment #517

Reschke moved to adjourn the meeting at 9:20 p.m. Fielden seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Fielden, Reschke, Shipley, Jaensch and Romberg. No: None. The motion carried unanimously.

Approved April 20, 2009

Suzyn Price, President

Ann N. Bell, Secretary

Suzyn Price, President Board of Education

Ann N. Bell, Secretary Board of Education